Assistant Coach, Track & Field
University of Toronto Track and Field Club

The University of Toronto Track and Field Club (UTTC) seeks a highly motivated and experienced full time assistant coach (Sprints/Hurdles) who is committed to elevating the Junior Development (JD) and Elite program within the University of Toronto Track Club to be one of the preeminent power speed programs in Canada. The successful candidate will be a proven leader, motivator and coach, committed to the development of our student athletes both on the track and in the classroom. A demonstrated ability to work with an inspired coaching staff team is essential to the success of the program, as they will support the head coach in advancing our vision of a high performance track and field program that is recognized provincially, nationally and internationally. Committed to an athlete centered philosophy and a vision driven by excellence, the sprint/hurdle coach will recruit, train and mentor Junior Development student athletes within the context of an internationally recognized Track and Field Program and research and teaching university. The coach will be supported by the high performance mandate of the University of Toronto Track and Field program.

Qualified individuals are encouraged to apply.

Key roles and responsibilities of the position include:

- Perform all assistant coach duties consistent with the operation of a successful track & field club program, including athlete recruitment, team selection, personnel management, team and individual goal setting, creating individual skill acquisition and refinement programs, tactical and technical preparation, practice planning and preparation, meet preparation, evaluation framework and feedback mechanisms, program evaluation, and maintenance of regular contact with athletes.
- Coach UTTC recruited athletes as well as JD athletes and Varsity.
- Under the direction of the Head Coach and in collaboration with the coaching staff recruit potential student athletes for Varsity/JD and UTTC programs through contacts with schools/local road races/clubs/Athletics Ontario (AO)/Athletics Canada (AC).
- Work with the Head Coach to create festival type events for high school aged athletes and AO/AC events.
- Complies with UTTC, U of T, AO, AC, OUA, U Sports and IAAF rules and regulations.
- Performs administrative duties as required.
- With AO work to build strategic relationships with track and field clubs in Toronto, the GTA and throughout the province to foster relationships, build networks, increase visibility, increase awareness, act as a resource, enhance community engagement, and build loyalty and position UTTC as a track and field and sprints and hurdles centre.
• The assistant coach is an integral member of UTTC and as such, is expected to support all club programs, attend events and assist in club related tasks as requested by the Head Coach.
• Work with AO on coach education.
• Perform outreach to athletes interested in working with UTTC who are within a reasonable commute to Toronto.
• Carrying out all of the above duties in a manner aligning with UTTC, U of T and Varsity Blues policies, procedures, and guidelines.
• Other duties as assigned by Head Coach/Athletics office.

Qualifications
• Minimum NCCP Level 3 (Sprint)
• High performance coaching experience in national and/or international settings
• Possess or willing to enroll in Masters of Coaching Program (part time)
• Must have business/financial background
• Minimum 5 years, elite level coaching experience
• Must have coached Olympic qualifiers

Send your resume and three references to melissa.krist@utoronto.ca, Manager Intercollegiate Sport, no later than March 12, 2019. Interviews are scheduled for the week of March 19, 2018. This is a three year full-time contract. Salary will be commensurate with experience and education. Only those offered an interview will be contacted. A valid criminal police check will be required upon hire.

Funding support for this position is provided by a grant from the Coaches Association of Ontario and the Government of Ontario.