



Head Coach - Men's Basketball

Full-time, contracted position

POSITION OUTLINE

Reporting to the Associate Director, Varsity Athletics, the Head Coach of the Cougars Men's Basketball program is accountable for the overall leadership, administration and development of the program. The objective of the Head Coach will be to build a culture of success in the program, while fostering a high performance environment where student-athletes and staff thrive.

The selected candidate will have the rewarding opportunity of continuing to lead, and further develop, the high performance plan and expectations in place for the Men's Basketball program. The pursuit of Canada West and U SPORTS Championships is a driving force behind the development of our student-athletes and staff on and off the court.

SPECIFIC DUTIES AND RESPONSIBILITIES

Program Management

The Head Coach is responsible for the administrative, financial, and personnel requirements for the program. Specifically:

1. Develop, implement and monitor the program's annual high-performance plan, including recruitment, finances, facility requirements, and schedule;
2. Ensure the organization of all team related activities, including: training camps, travel, practice sessions and other team functions;
3. Supervise the coaching and support staff including: selection of staff, direction and delegation of responsibilities, evaluation of performance;
4. Ensure student-athlete eligibility requirements are met, as set out by Canada West, U SPORTS and Mount Royal University;
5. Collaborate with the Athletic department travel liaison for all team travel requirements;

Coaching

The Head Coach will be responsible for creating an environment which is consistent with the values of MRU and Cougars Athletics and Recreation (CAR), and will foster the all-around development of the student-athletes and staff in the program. They will set annual program objectives which will motivate student-athletes and staff to strive for their best, both as a team and as individuals. Specifically:

1. Conduct effective team practices and training sessions throughout the three phases of our periodized training plan to harness maximum potential in each individual;
2. In conjunction with members of the Integrated Support Team (IST), conduct effective team and individual conditioning programs to prevent injuries and increase performance potential;
3. The development of a non conference team schedule to meet the requirements of the Canada West with competition on a local, regional and national level;

Recruiting

The Head Coach is responsible for recruiting student-athletes to the program that will contribute to the realization of the program objectives. Specifically to:

1. Plan an extensive and exhaustive recruitment plan, both domestically and internationally, in consultation with the coaching and scouting staff based on the program's needs for the coming season(s), while meeting Canada West/U SPORTS rules and regulations;



2. Evaluation and selection of student-athletes according to academic eligibility and athletic skill level to field a championship varsity athletic program that competes within a Canada West schedule.

Administration

1. Supervise, monitor and evaluate the academic progress of each student-athlete in accordance with University and U SPORTS regulations to maintain athletic eligibility and to ensure progress toward degree completion within a five year period;
2. Supervise, monitor and evaluate each student-athlete's commitment towards all team policy requirements, University rules and regulations, and Canada West/ U SPORTS policies and procedures;
3. Ensure that all actions on the part of oneself, those of the auxiliary staff and student-athletes connected with the program represent the mission and goals of CAR, the University, and our respective leagues.

Internal and External Liaison

The Head Coach is responsible for the internal and external promotion of the program. Specifically to:

1. Liaise with groups which can support the operation of the program, such as: the university community, families of student-athletes, sport governing bodies, sponsors, coaches associations, clubs, and the external community;
2. Develop the support of the alumni such as: the organization of alumni events, communication with the alumni, alumni support groups, and alumni fundraising in cooperation with CAR department staff;
3. Promote the program at the University generally via activities such as: camps, attending banquets, and conducting clinics;
4. Represent the University, Department and the program at conference and national meetings;

QUALIFICATIONS

- Bachelor's Degree (minimum), Masters Degree (considered an asset).
- Minimum of 5 years coaching at the post secondary level (considered an asset), National Team, professional level;
- NCCP Train To Compete (T2C); FIBA Licence (considered an asset)
- NCCP Making Ethical Decisions (MED) ;
- Demonstrated commitment towards academic integrity and the graduation of student-athletes;
- Demonstrated commitment towards Safe Sport and student-athlete welfare;
- Demonstrated commitment towards fiscal responsibility;
- Excellent organizational skills;
- The ability to provide strong leadership and direction for the program;
- Demonstrated ability to be a "Team Player" within CAR and the University;
- Commitment to CAR's strategic plan, and that of the Division and University.

Salary: Commensurate with education, certifications and experience.

Reply to: Rob Godfrey
Associate Director, Varsity Athletics
Email: rgodfrey@mtroyal.ca
** pdf format preferred.



APPLICATION DEADLINE

This position will remain open until a suitable candidate is found, however, candidates who apply by the end of the day **Sunday, March 24th, 2024** will be given preference.

In accordance with Canadian immigration requirements, preference will be given to applicants who are either Canadian citizens or landed immigrants in Canada.

WE THANK ALL APPLICANTS FOR THEIR INTEREST. ONLY APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED.