



University of Windsor, Department of Athletics Head Coach, Men's Soccer

Faculty: Human Kinetics; Athletics and Recreational Services (ARS)

Position Title: Head Coach, Men's Soccer

Appointment Type: Part time appointment, ending April 30, 2025

Posting Date: November 13, 2023

Closing Date: November 27, 2023 – 4:00pm EST

The University of Windsor is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomie.

Job Summary: Accountable to the Director of Athletics, the head coach is responsible for the coaching, development, recruitment, and retention of student-athletes for the men's soccer varsity program. The head coach will guide the program in a manner which is consistent with the values of the University of Windsor and will create an environment conducive to the development of student-athletes. The men's soccer varsity team competes amongst 18 other universities in the Ontario University Athletics conference (OUA).

Job Responsibilities:

I) PROGRAM MANAGEMENT

- Helps coordinate the competitive season schedule, travel and all logistical team components (in consultation with Athletic Department staff).
- Oversees annual team budget including estimates of program expenditures and revenues
- Ensures the organization of all team related activities including games, training camp, practice sessions and other team functions
- Selects and supervises the coaching and support staff
- Ensures participating student-athletes meet all required eligibility regulations as set out by the University of Windsor, OUA and U SPORTS.

II) COACHING THE TEAM

- Manages the coaching duties of athletes involved with the men's soccer program
- Sets annual team goals designed to motivate student-athletes to strive for their best potential performances both as a team and individually
- Creates a positive team culture for student-athletes to thrive and develop
- Evaluates both player and team progress through meetings and feedback
- Represents the university and program at league meetings.

III) RECRUITMENT

- Plans a local and provincial recruiting strategy to attract the best possible student athletes to the program
- Contacts and liaises with potential recruits according to University of Windsor rules and regulations

IV) REVENUE GENERATION

- Creates and implements fundraising strategies and activities in order to generate additional funds for the program.
- Liaises with alumni and community groups that can help support the growth and development of the men's soccer program.

ESSENTIAL QUALIFICATIONS

The successful candidate will have:

- Bachelor's degree required in a related field as deemed by the department.
- Canada Soccer Canadian B License or equivalent, demonstrated Canada Soccer Prior Learning Assessment and Recognition (PLAR) is accepted.
- Three (3) years' experience coaching in high performance sport, sport organizations, club sport teams, Provincial and/or National sport organizations and the ability to recruit athletes.
- Knowledge of academic system at the University level
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Ability to foster a cooperative work environment, get along and work well with members of the department, supervisors and other employees of the university.
- Demonstrated commitment to valuing diversity and contributing to an inclusive sporting and learning environment.
- Excellent organizational and time management skills, able to manage multiple tasks, meet deadlines and negotiate changes in priorities as required.
- Ability to work a flexible schedule as needed, including weeknights and weekends.

PREFERRED QUALIFICATIONS

- Experience coaching at the Ontario University Athletics (OUA) and U SPORTS level.
- Canada Soccer Canadian A License or equivalent.
- University experience in sport/athletics setting.

Applicants should include:

- a letter of application clearly identifying the position they are applying for, including a statement of citizenship/immigration status;
- a detailed resume;
- Coaching certification record, and
- the names of three references

To ensure full consideration, complete applications should be submitted by November 27, 2023 at 4:00pm EST to:

Stephanie White, Director of Athletics
University of Windsor, 401 Sunset Ave, Windsor, ON, N9B 3P4
stephanie.white@uwindsor.ca

Only those applicants selected for interview will be contacted.

EMPLOYMENT EQUITY STATEMENT:

In pursuit of the University of Windsor's employment policy as well as its equity, diversity, inclusion, and decolonization commitments, members from the designated groups (Female identified persons, Indigenous Peoples, Racialized Persons, Persons with Disabilities, and those that identify as 2SLGBTQIA+) are encouraged to apply and may self-identify if they choose to do so.

Candidacy for position will require you to be authorized to work in Canada. If you need an accommodation for any part of the application and hiring process, please notify

stephanie.white@uwindsor.ca.