# J-SPANIS AFA



## U\*SPORTS

### Committee members:

Chair: Sandy Slavin

CW: Mike Whipple

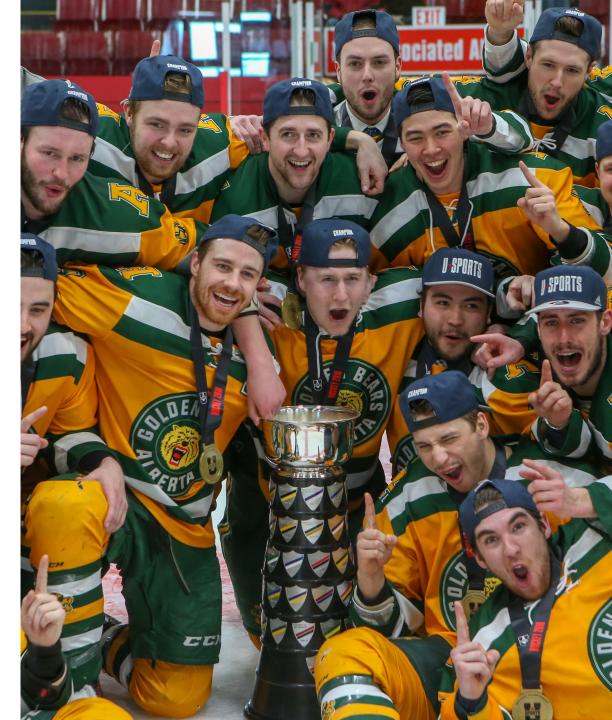
RSEQ: Joey Sabo

**AUS: Pat Nearing** 

### Interpretations

- A university can request an interpretation of an AFA policy rule via its AD or Compliance Designate
- The Conference's review officer will provide an interpretation within five business days (but often sooner)





### INTRODUCTION TO ISSUES

#### Three key issues:

- 1. Policy has gone a substantial amount of time without maintenance and review
  - Some of the wording is now out-dated
- 2. There has not been reasonable education
  - There has been significant turnover in institution staffs, so new staff were not here when regulations were voted on
- 3. There is no casebook
  - Collegiality allows for misinterpretation





### COMMITTEE PRIORITIES

#### Summer 2018

1. Publish "Casebook Lite"

#### 2018-2019 season

- 1. Clean up "low hanging fruit"
  - What can be clarified by a membership memo or Q&A?
- 2. Continue updating the Casebook
  - What can be expanded on?
  - Where can we add more questions?
- 3. Consult to identify philosophical issues
  - Identify what specifically requires membership-wide discussion



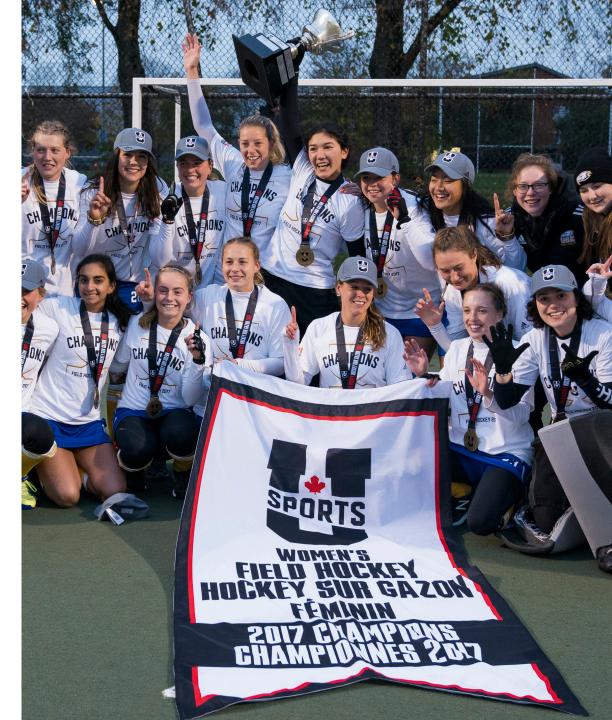


### **POLICY**

50.10.2.4.5 Housing / Residence (non-university-administered) – accommodations that are provided by school alumni or other persons affiliated with a member institution are not subject to AFA restrictions provided all three of the following conditions are met:

- (i) the student-athletes are each paying their fair share of the expenses associated with their tenancy (which may include but would not necessarily be restricted to, utilities, cable, phone, taxes, insurance, mortgage if any, etc), and
- (ii) that the homeowner is not in receipt of any benefit or credit from the member institution for the availability of the home to the student-athletes, and
- (iii) the residents of the home are at the discretion of the homeowner.





### HOUSING ISSUE PREP

#### Issue at hand:

The Committee identified that the policy will need to be amended to address the fact that student-athletes must be paying fair market value for their non-university administered housing, rather than a "fair share" of a list of associated expenses that may not be fulsome enough to reflect a fair rent value.

#### Fair market value:

The Committee suggests that "fair market value" should be interpreted as the average rental value as stated in Canadian Mortgage and Housing Corporation (CMHC) website allocated to their region, as it would be a single source which seems to be able to very specifically determine rental costs within local markets.





### **QUESTIONS FOR MEMBERSHIP**

#### For discussion:

1) To have no mechanism to measure rental costs, as this does not seem to solve the issue at hand and/or this issue does not seem to exist.

- 2) Determine that student-athletes must be within 25 percent of the CMHC average rental cost, though leaving a significant flexibility allowed to account for a student-athlete's specific living situation that might account for any variance beyond the 25 percent.
- 3) Determine that student-athletes must be within 50 percent of the CMHC average rental cost, with limited flexibility to account for any rationale on why a student-athlete may be paying less than 50 percent.
- 4) Do you have another solution?





### NEXT PRIORITIES

As discussion dies down on Fair Market Value and Housing:

- 1) What AFA policy items to you believe we need to clean up or address?
- 2) What are the burning issues in your conference as it relates to AFAs?
- 3) Is there a major item that you believe should be moved up on the Committee's calendar?









# THANK YOU

