

U SPORTS

AFA





Committee members:

Chair: Sandy Slavin

CW: Mike Whipple

RSEQ: Joey Sabo

AUS: Pat Nearing

Interpretations

- A university can request an interpretation of an AFA policy rule via its AD or Compliance Designate
- The Conference's review officer will provide an interpretation within five business days (but often sooner)



INTRODUCTION TO ISSUES

Three key issues:

1. Policy has gone a substantial amount of time without maintenance and review
 - Some of the wording is now out-dated
2. There has not been reasonable education
 - There has been significant turnover in institution staffs, so new staff were not here when regulations were voted on
3. There is no casebook
 - Collegiality allows for misinterpretation



COMMITTEE PRIORITIES

Summer 2018

1. Publish “Casebook Lite”

2018-2019 season

1. Clean up “low hanging fruit”
 - What can be clarified by a membership memo or Q&A?
2. Continue updating the Casebook
 - What can be expanded on?
 - Where can we add more questions?
3. Consult to identify philosophical issues
 - Identify what specifically requires membership-wide discussion



POLICY

50.10.2.4.5 Housing / Residence (non-university-administered) – accommodations that are provided by school alumni or other persons affiliated with a member institution are not subject to AFA restrictions provided all three of the following conditions are met:

- (i) the student-athletes are each paying their fair share of the expenses associated with their tenancy (which may include but would not necessarily be restricted to, utilities, cable, phone, taxes, insurance, mortgage if any, etc), and
- (ii) that the homeowner is not in receipt of any benefit or credit from the member institution for the availability of the home to the student-athletes, and
- (iii) the residents of the home are at the discretion of the homeowner.



HOUSING ISSUE PREP

Issue at hand:

The Committee identified that the policy will need to be amended to address the fact that **student-athletes must be paying fair market value** for their non-university administered housing, rather than a “fair share” of a list of associated expenses that may not be fulsome enough to reflect a fair rent value.

Fair market value:

The Committee suggests that “fair market value” should be interpreted as the **average rental value** as stated in **Canadian Mortgage and Housing Corporation (CMHC)** website allocated to their region, as it would be a single source which seems to be able to very specifically determine rental costs within local markets.



QUESTIONS FOR MEMBERSHIP

For discussion:

- 1) To have **no mechanism to measure rental costs**, as this does not seem to solve the issue at hand and/or **this issue does not seem to exist**.
- 2) Determine that student-athletes must be within **25 percent** of the CMHC average rental cost, though leaving a **significant flexibility** allowed to account for a student-athlete's specific living situation that might account for any variance beyond the 25 percent.
- 3) Determine that student-athletes must be within **50 percent** of the CMHC average rental cost, with **limited flexibility** to account for any rationale on why a student-athlete may be paying less than 50 percent.
- 4) Do you have **another solution**?



NEXT PRIORITIES

As discussion dies down on Fair Market Value and Housing:

- 1) What AFA policy items to you believe we need to **clean up** or address?
- 2) What are the **burning issues** in your conference as it relates to AFAs?
- 3) Is there a **major item** that you believe should be moved up on the Committee's calendar?



The background of the image is a close-up, slightly blurred view of a dark-colored soccer jersey. Several gold medals are pinned to the fabric. The medals are circular with a central emblem and text around the border. The text on the medals includes "NATIONAL CHAMPIONSHIP" and "CHAMPIONNAT NATIONAL".

BREAKOUT SESSION

BREAKOUT DEBRIEF



U-SPORTS

THANK YOU

