



U SPORTS UPDATE COMPLIANCE

June 5, 2018





AD HOC COMPLIANCE COMMITTEE

- **Jennifer Brenning (Chair – Carleton)**
- **Jean-Pierre Chancy (Montreal)**
- **Pat Nearing (Dalhousie)**
- **Sandy Slavin (Canada West)**



KEY TAKEAWAYS FROM 2017 AGM DISCUSSION

- **Compliance is important**
- **Status quo not good enough; compliance needs to be improved**
- **Cost is a concern**
- **Membership not interested in financial investment dedicated to “policing”**
- **Member-identified priorities:**
 - (1) cleaning up and clarifying policies; and
 - (2) educating coaches and staff;



RESULTS OF 2017 AGM DISCUSSION

- **Ad Hoc Compliance Committee struck**
- **Committee identified top priority: Cleaning up and clarifying discipline policy itself (90.30)**
 - Can't take compliance seriously if discipline policy itself is replete with issues
- **AFA and Eligibility Committees to continue working on clarifying and educating membership on those policies**
- **Online casebook being developed on U SPORTS Central**
 - Historical interpretations uploaded in addition to, eventually, live updates



POLICY 90.30 – ISSUES ADDRESSED (1 OF 2)

- **CEO largely removed from discipline process, to enable appeal oversight**
- **Conference involvement enhanced:**
 - Made a part of discipline process from the outset
 - Clear forfeitures can be effected immediately
 - Can be a Complainant or a Respondent
- **Timelines made flexible**
- **Added prohibition of litigation prior to exhausting internal remedies**
- **Level 3 deficiencies resolved:**
 - Tribunal composition, appointment, and process identified



POLICY 90.30 – ISSUES ADDRESSED (2 OF 2)

- **Policy related to only eligibility and recruiting; AFA and other violations were being “shoehorned” in**
 - Wording clarified to address all manner of issues within existing U SPORTS jurisdiction
- **Existing policy allowed for individuals to be complained against, but had no sanctions or process for individuals**
- **Process and sanctions between Level 1, 2, and 3 differed for no reasons, with counterintuitive results; process and sanctions now flow conceptually**



NEXT STEPS

- **Board to approve new Policy 90.30 on Thursday; to be posted with other updated policies in August**
- **Breakout Sessions to explore bigger picture changes to be considered by the Committee**
- **Further consultation prior to implementing further enhancements**

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***BREAKOUT AND
DISCUSS!***

