

### University Sport in Canada Perspectives of a President

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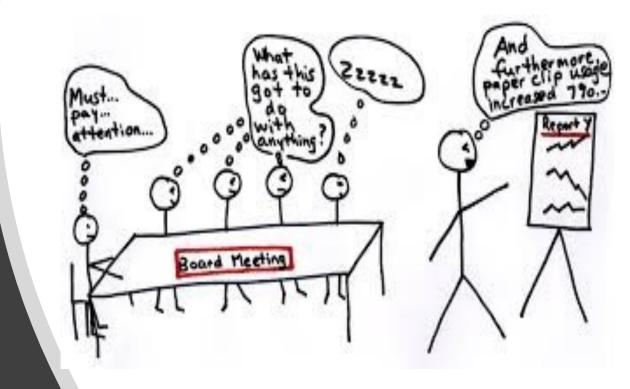




Current roles...



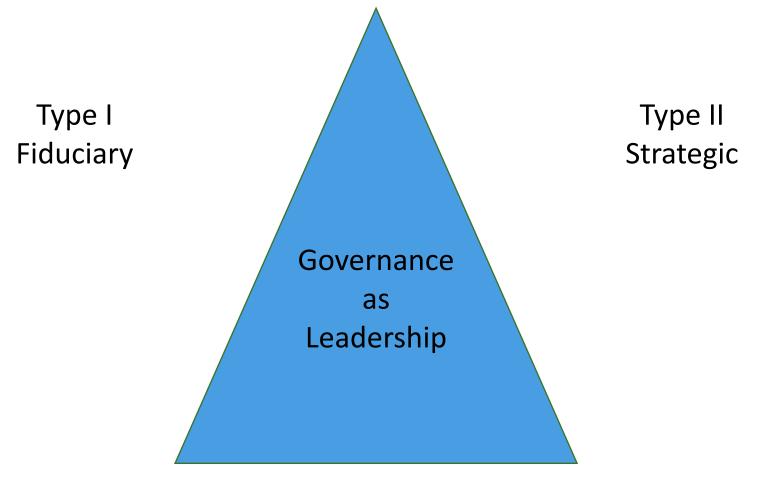
Role of the USports
Board of
Directors



### Role of the USports Board



#### **Modes of Governance**



Type III Generative

From "Governance as Leadership". (Chait, Ryan & Taylor, 2005)

Governance as Leadership:

Type I – Fiduciary = Oversight
Type II – Strategic = Foresight
Type III – Generative = Insight

All 3 approaches are useful and necessary!

## Type I Type II Strategic Governance as Leadership Type III Generative

#### **TYPE I: Fiduciary**

- Role = "to think and act like stewards of tangible assets"
- This mode primarily represents duties of loyalty and care
- Key questions:
  - Actions = in line with mission?
  - o Is something wrong?
  - Are we following policies, procedures
  - Are we compliant with external regulations/expectations (e.g. gov't)

# Type I Strategic Governance as Leadership Type III Generative

#### **TYPE II: Strategic**

- Role = "to align internal strengths and weaknesses with external opportunities and threats"
- This mode represents primarily concern with performance
- Key questions:
  - Do we have adequate resources for plans?
  - Is the timeframe feasible?
  - o Is our view of "our market" reasonable?
  - Do we have appropriate ways to measure performance?

# Type II Strategic Governance as Leadership Type III Generative

#### **TYPE III: Generative**

- Role = to generate insight/understanding about all aspects of the org. & coherent sense of identity
- This mode primarily is concerned with how to frame/understand issues
- Key questions:
  - Who are we and what do we value?
  - In how many different ways can we frame a matter?
  - O How do we think and how have we come to understand what we take for granted?
  - What can we learn from our past?

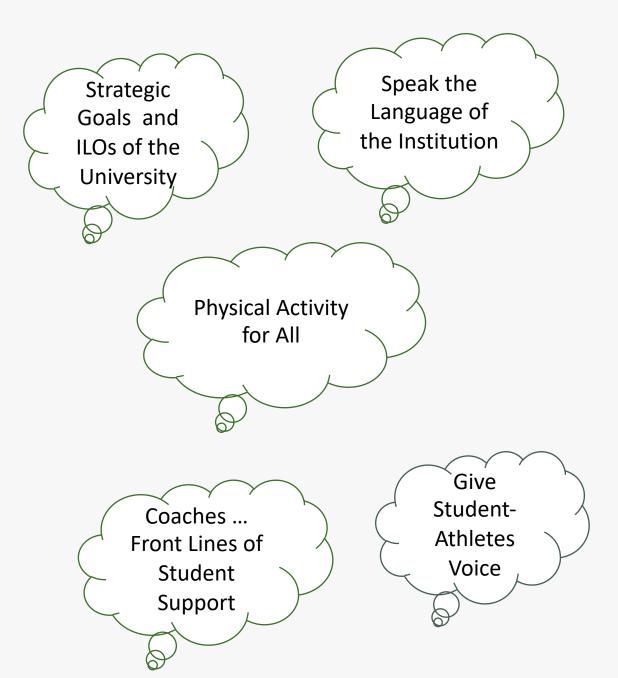
#### Canadian PSI's



#### Factors shaping the future ...

- ✓ Perception of Value & Importance
- ✓ Access & Inclusivity
- ✓ Capacity Issues
- ✓ Stakeholder Voice
- ✓ Societal Issues

Role & Potential of the Athletic Department



Role & Potential of the Athletic Department









### Drive Value and Build Trust













