



# *OUA EDI COMMITTEE UPDATE*

PRESENTED BY: KP ANAND  
ASSOCIATE DIRECTOR, BUSINESS DEVELOPMENT AND OPERATIONS  
WILFRID LAURIER UNIVERSITY GOLDEN HAWKS



## ***HERITAGE GRANTS***

- What is getting in our way of securing them?
- How can we get started?



## ***NEEDS OF OUR BIPOC STUDENT-ATHLETES***

- Needs have changed because the population of our Student-Athlete has changed
  - The need is more significant, especially after the pandemic
- Why is it important to understand socio-economic status in conjunction with our BIPOC Student-Athletes



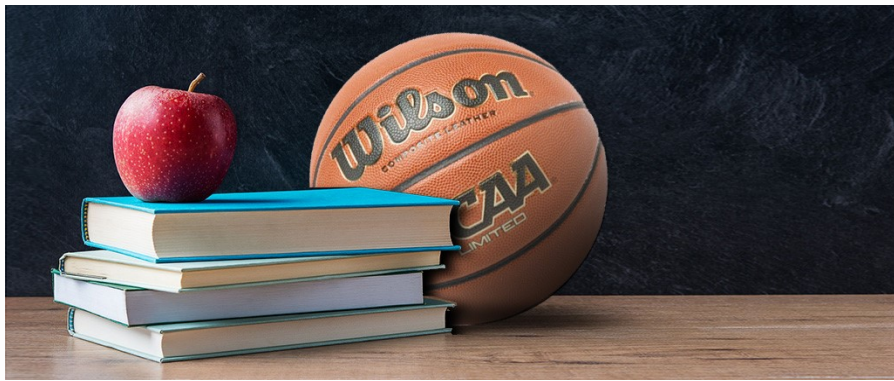




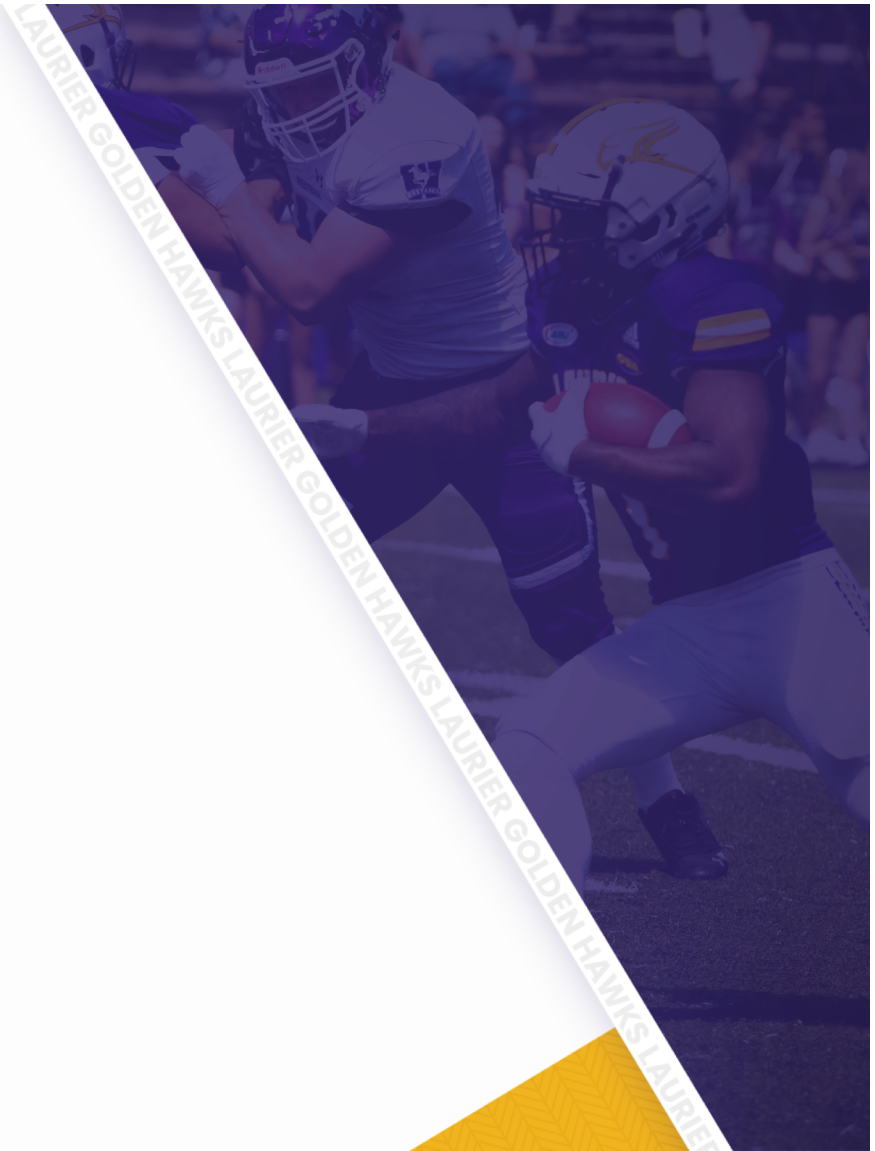
# *EMBRACING EDI vs. Celebrating Student-Athletes*

How does this work?

## *AFA's vs Bursaries*



- What is the difference and how does this effect the BIPOC student-athlete experience?





## *Laurier's Change Process*

- What has Laurier done to impact change?
  - 19 EDI specific new awards
  - New student-driven EDI advisory group
  - Participating in the development of Laurier's EDI Strategic Plan

## *What's next for the OUA EDI Committee?*

- Anti-Racism Campaign execution across the league
- Development of an Accessible Athlete policy
- Further developing heritage grants
- Developing a comprehensive Calendar Observances and Religious Holidays Calendar for member institutions to follow
- Metrics gathering







# Questions and Discussion