

EDI Committee Report 2023
Rapport du comité EDI 2023

Members/Membres : Martine LeBlanc (AUS), Matt McBrine (RSEQ), Mark Kontulainen (OUA), Alicia Hurley (CanWest), Debra Kriger (U of Toronto expert.e), John Bower (U SPORTS)

- Debra Kriger is on maternity leave this year has suggested Jasmine Lew (graduate student at the IDEAS Lab) as a replacement while she is away.
- No committee meetings during the Fall session
- Chair met with U SPORTS staff in early January to discuss the following items:
 - Entering AFA rule change
 - Need to develop an USPORTS EDI statement
 - Review our transgender policy (wording, integration of these athletes)
 - Indigenous acknowledgement during championships
 - USPORTS conversations
 - How to improve USPORTS Central for stats & data gathering to make informed decisions
 - Funding female apprentice coaches' program.
- Committee meeting - January 31, 2023
 - Need to review policies more frequently, to review terminology, include non-binary student-athletes
 - Need to develop an EDI statement for U SPORTS
- New USPORTS staff committee lead beginning in 2023-24 will be Lisa Beatty.
- 2023-2024 objectives :
 - Set regular meetings at the beginning of the year (two meetings in the Fall session & two meetings in the Winter session)
 - Start working on EDI statement.

Martine LeBlanc
Committee Chair