



ANNUAL GENERAL MEETING

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U SPORTS

Conference and Annual Meeting.



YEAR IN REVIEW

06/14/2023



YEAR IN REVIEW

CEO GOALS

Goal #1 – Safe Sport Programming

Goal #2 – U SPORTS staff stability and culture

Goal #3 - Through sport system, help advance clarity, trust and substance with members

Goal #4 – Clarity and effectiveness of governance model

Goal #5 – Budget permanency and predictability

Goal #6 – New opportunities through revenue generation





GOAL #1

Safe Sport Programming

Areas of Focus

U SPORTS Board adoption of UCCMS – November 2022

OSIC Program signatory – June/July 2023

Mandatory training – U SPORTS National championship
(adoption during 2023-2024 for 2024-2025)





GOAL #2

To fill out our compliment of U SPORTS staff and to bring stability to a positive and healthy staff culture

Areas of Focus

CEO transition

Full compliment of staff for U SPORTS

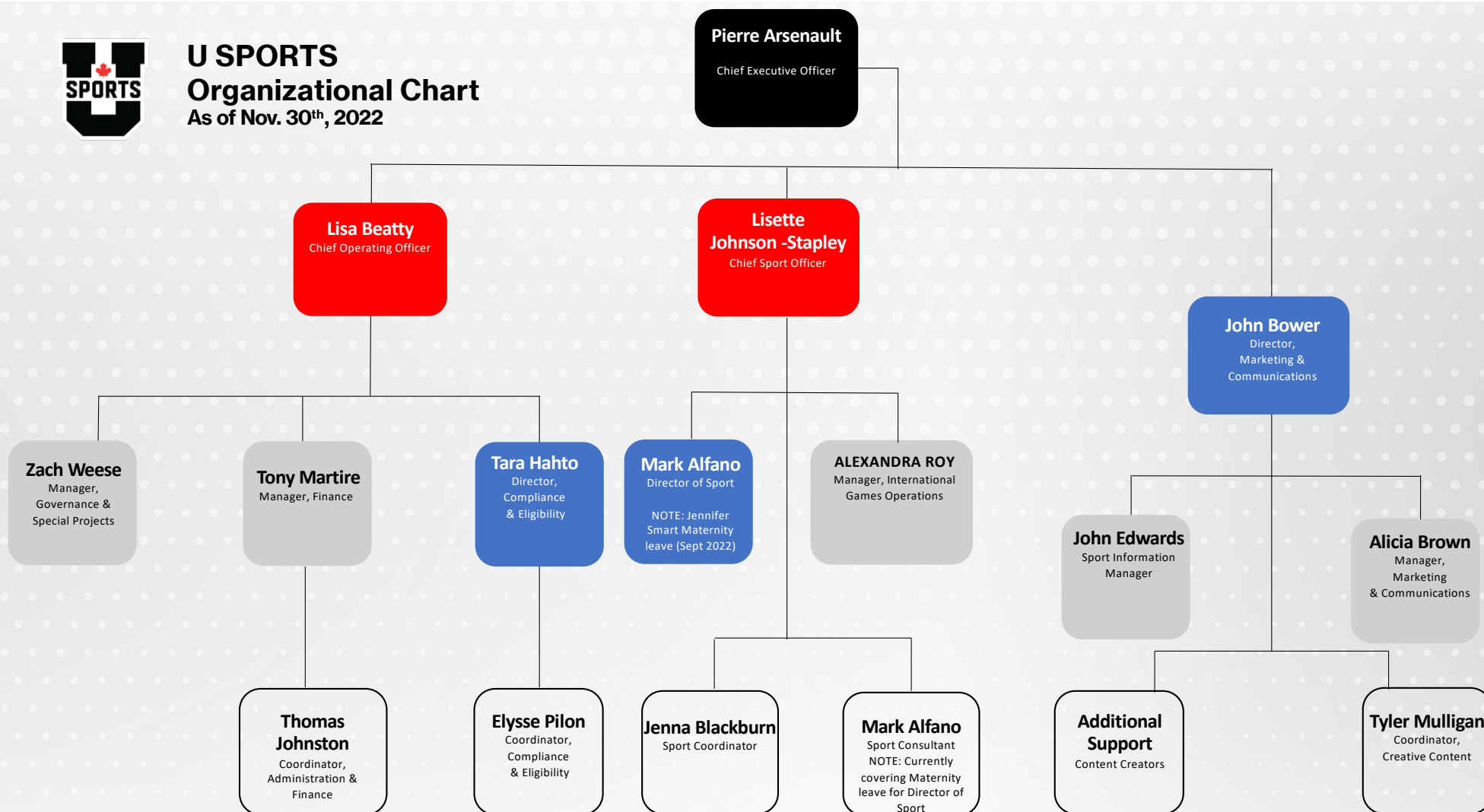
Reintroduction of performance reviews

Continued work on processes for hybrid work environment





U SPORTS Organizational Chart As of Nov. 30th, 2022





GOAL #2

To fill out our compliment of U SPORTS staff and to bring stability to a positive and healthy staff culture

Areas of Focus

CEO transition

Full compliment of staff for U SPORTS

Reintroduction of performance reviews

Continued work on processes for hybrid work environment





GOAL #3

Through sport system, help advance clarity, trust and substance with members

Areas of Focus

Really successful championship year – attendance #s, viewership

FISU Games – Lake Placid (13 medals)/ Chengdu

Scheduled decision-making timelines - Sport

Activation of Sport Model

Simon Fraser University football





GOAL #4

Clarity and effectiveness of governance model

Areas of Focus

Work with conferences for committee population of applicable positions

Use of consultation processes – Sport Model; AFA & Eligibility; Travel Pool

Work with Conferences



GOAL #5

Budget permanence and predictability

Areas of Focus

Work of Finance Committee – staff cost control

Travel Pool

Sport Canada funding model

U SPORTS office lease





GOAL #6

New opportunity through revenue generation

Areas of Focus

Agency Work – Cosmos (Gavin Roth)

Broadcast strategy and relationships

National championships and host committees



THANK YOU

U.S. SPORTS